

Junior Warden Report – Year ending 2023

When I was a kid, my Dad and I were active in Boy Scouts. Among the many virtues taught by our scout leaders, one I have often recalled throughout my life was this: “To leave it a little better than we found it.” For the past two years, I hope my tenure as Junior Warden has been true to this saying.

Nowhere in our town is there a more beautiful Church – or a more accepting Church. I am proud that I can say, “all are welcome at St. Paul’s...and really mean it. Thank you once again for the opportunity to serve as your Junior Warden. This may sound odd to many of you, but it has been my blessing to pay attention to the “bricks and mortar.”

St. Paul’s is here for all of us. From weekly worship, memorials, baptisms, Wednesday meals, morning prayer, Churchmen’s Club, ECW, Choir, Christian education, children’s ministry, recovery groups, Care Team...I could go on. The hub of all this activity is our beautiful facility. A portion of your pledge is destined for the care and maintenance of our facility.

As we move forward, I ask you to think about our facilities’ future. Looking forward is not always easy, and sometimes it can be just plain scary! How do you see our Church five years from now? Ten years and beyond? I beg we stay positive and dream big!

Last year was full of repairs and improvements. Last March we had a Church workday which many of you participated in. The grounds inside and out, received a much needed “sprucing up.” Pews were removed to allow for wheelchair accommodations, and those pews were retrofitted for use in Anglican Chapel. Our HVAC, always a challenge, received much attention in 2023 which has brought more reliability to its operation. In April, a fan coil in the children’s area had flooded the undercroft. Filter replacements were completed, lights replaced, the dishwasher was descaled and restored to full operational status (new detergent, rinse agent.) In June we started to repair roofs by making insurance claims for hail damage in the past. We started with replacing the Parish Hall roof, but eventually, the rectory, the shed and Anglican Hall roofs were also replaced. Interior work on Parish Hall remains to be completed, as well as the carport for the rectory. Water leaks in the HVAC in Parish Hall were repaired and parts replaced in one of the heaters for Anglican Hall. In August, large rains and a power outage proved challenging as we were unable to run the pumps to keep our cisterns from overflowing. The double doors to Parish Hall were repaired and a programmable lock was installed.

I wish thank vestry and the entire parish for their encouragement and support. I had a lot of help from many of you for which I am grateful.

Sincerely I remain,

Jon Healey, Jr. Warden

2023 Care Team Report

In 2023, the Care Team has done the following things to benefit our Church community:

1. Updated Church Directory
2. Re- instated Coffee Hour
3. Re- instated Pub Theology
4. Choral Evensong
5. Yard Sale
6. Re-instated Lectors during the 10:30 service
7. Sent cards to members
8. Brought food to sick members or grieving members
9. Various Bible Studies throughout the year and currently “The Chosen”, and Lectionary Bible Studies
10. Delivered communion to sick, hospitalized or shut in members
11. Trained new Acolytes

In 2023, the Care Team has done the following to benefit the community of Batesville:

1. Partnered with other churches in a Lenten series
2. Gave out water and information during Batesville’s 4th of July celebration and at Lyon College student move-in
3. Started a Blessing Box at church, and collected food items for distribution in the Blessing Box
4. Collected toiletries for Blessing bags to be given out during Community Meals and placed inside the Blessing Box
5. Blessing of the Pets October 8th with proceeds benefiting the Humane Society.
6. Set up account with [sharingthegoods.org](https://www.sharingthegoods.org) (non-profit organization in Little Rock where churches can acquire quality products of all kinds at discounts averaging around 80%)
7. Connected with Our Father’s Table and the Ministerial Alliance to help better serve the homeless in our community .

Community Meal

Our numbers changed a little during 2023. We average about 30 in person now and several to go meals are also given out. We have 8 teams currently, but are always looking for more teams. We had a little bit of a scare when the Strawberry Mennonites dropped from the list. They did find a group to replace them and that was wonderful, so we did not lose that team. If anyone is interested in having a team or joining a current team, please let me know. It looks like 2024 will be another active year and I want to thank all the teams for the hard work and dedication.

Happy Cooking

Brenda

Acolytes report 2023

First, I want to thank Karis for doing such an excellent job serving as THE acolyte for so long. We're now in the process of getting additional acolytes to help her out and make sure every Sunday is covered. We already have two volunteers who have been trained and will start being scheduled in the coming weeks. We'd always like to have more, and would especially like one or two adults available to serve on the Sunday mornings that youth group meets. Anyone who is interested in this ministry can call me at (870) 793-2600 or send email to massey@sahail.com.

Respectfully submitted,

Steve Massey

St.Paul's Sunday School Year End Report 2023

The first part of 2023 there were no changes made to Sunday School.

Starting in the Fall, we have new volunteers in addition to Nikki and Suzanne: Susie Cummins, Sophie Bridgers, Donna Fagan, and Vicky Crouch.

We continue to use Weaving God's Promises curriculum, and incorporate music, lessons, crafts, puppet shows, activities into a once a month Sunday school.

We also have new handbells and boomwhackers to play with for music.

We certainly miss seeing our kids weekly, but this seems to be working with everyone's busy schedules. Anytime you need a dose of fun come down to the Undercroft and join us - all ages are welcome to our lively bunch.

Feb 11 - Paul spreads the Good News

March 17 - St. Patrick

April 14 - Alleluia God is Risen

May 19 - Jesus Call Disciples

And I will repeat:

A research group called Sticky Faith, <http://fulleryouthinstitute.org/stickyfaith>, studied the youth ministry practices of the nineties – the huge youth events to gather all the kids with bounce houses, fun, and youth parties. They found that these practices never nurtured a faith that would even survive adolescence. *...Most youth ministry professionals believe that the biggest predictor of a true meaningful lifelong Christian faith is not whether they have peers to go to church with, it is whether the youth have five significant relationships with adults of faith in addition to their parents. Put more simply: a would-be Christian needs people in their life with the authority to say "Yes, this is God, and He is working on you."*

from "The Gospel According to Improv" by Les Carpenter

(thank you Kristian for the Bible Study)

We will continue to look for different ideas and approaches to SS.

My belief is this: We have lots of young people in this church. They are active in many school and other activities. They are many different ages and interests. They are all neat human beings. AND they would all benefit from knowing each other in their church and supporting each other outside their church.

You parents are at St. Paul's for a reason, but your kids are probably not getting the information they need to understand why until maybe confirmation classes.

My hope for this year is that we will have an eclectic group of kids of all ages who will regularly attend and that we will all have a meaningful, joyful time learning about our church, the Bible, the Prayer Book, and each other.

Love in Christ,

Suzanne

Treasurer's Report

The church ended the year with a loss of \$2,286.73 against a budgeted profit of \$67.26. That sounds bad, but it is actually really good. Rather than posting a large loss and consuming reserves, we came in just shy of breaking even. This is comparable to our performance in 2022. Also like 2022, extraordinary expenses for the year included maintenance and repair costs for the Church and Rectory. Had these expenses not been incurred, the year would have been even better. Please see the attached financial statements for the detail.

As of January 20th, pledges for 2024 total \$223,284. That's down by \$13,383 from 2023's total of \$236,667. Pledges are still being made, and we are hopeful to get close to the total we had last year. Because of the delay in receiving some pledges and our Priest transition, the finance committee has not finalized a 2024 budget. We are beginning work on it and will present to the Vestry in February.

If you have questions on this report or at any time during the year, please let me know.

Respectfully Submitted,
Dwight Ford, Treasurer

St. Paul's Episcopal Church
2023-12 Statement of Financial Position

As of: Dec 31st 2023 | Includes Open Transactions

Assets

Cash

First Community Bank-General Checking	
100100 Operating	18,700.34
100101 General Designated	65.00
100102 Memorials	7,261.24
100103 Columbarium	9,122.13
100104 ECW Funds	2,436.60
100105 Special Building	7,258.43
100106 Funeral Funds	216.93
100107 Stinson Music	2,080.86
100108 Flowers Fund	688.52
100109 Supply clergy	(2,337.17)
100110 EFM	45.00
100112 Insurance Proceeds	52,187.80

Total First Community Bank-General Checking 97,725.68

FCB Non Operating

100200 Men's Group Checking	11,619.56
100300 Boy Scouts Checking	376.84
100450 Discretionary Checking	233.66

Total FCB Non Operating 12,230.06

Total Cash 109,955.74

Endowments

100700 Craig Farm Endowment	116,679.37
100701 Craig Farm Adj to MV	995.17
100702 Craig Farm Cash/Cash Equivalents	3,021.60
100800 St Paul's Endowment	168,638.14
100801 St Paul's Endow-Adj to MV	26,860.57
100802 St Paul's Endowment Cash	5,912.24

Total Endowments 322,107.09

Total Assets

\$ 432,062.83

Liabilities & Net Assets

Liabilities

Current Liabilities

200400 Clearing	20,000.00
Payroll Deductions	
200200 Clergy Retirement 403b	388.06
Total Payroll Deductions	388.06

Total Current Liabilities 20,388.06

Total Liabilities 20,388.06

Net Assets

Unrestricted

300100 Unrestricted Net Asset	(1,687.72)
Total Unrestricted	(1,687.72)

Temporarily Restricted

800100 Building Temp Rest	7,258.43
800110 Memorials Net Assets	7,261.24
800120 Columbarium Temp Rest	9,122.13
800130 Men's Group Temp Rest	11,619.56

800140 Boy Scout's Temp Rest	376.84
800150 Discretionary Temp Rest	233.66
800160 ECW Net Assets	2,436.60
800170 Stinson Music Net Asset	2,080.86
800180 Flowers Fund Net Asset	688.52
800190 Supply Clergy Net Asset	(2,337.17)
800195 EFM Net Asset	45.00
800250 Insurance Proceeds Net Asset	52,187.80
800260 Funeral Fund Net Assets	216.93
800270 General Designated Net Asset	65.00
Total Temporarily Restricted	91,255.40
Permanently Restricted	
300310 Craig Farm Endowment	120,696.14
300320 St. Paul's Endowment	201,410.95
Total Permanently Restricted	322,107.09
Total Net Assets	411,674.77
Total Liabilities & Net Assets	\$ 432,062.83

St. Paul's Episcopal Church
2023 *YTD Statement of Activities

Date Range: Dec 1st 2023 - Dec 31st 2023 | Includes Open Transactions | Filtered by: Fund

Accounts	Actual		Budget		Difference
	Jan 01, 2023 - Dec 31, 2023	Jan 01, 2023 - Dec 31, 2023	Jan 01, 2023 - Dec 31, 2023	Jan 01, 2023 - Dec 31, 2023	
Revenues					
Pledge Offerings					
01-400100 Regular Pledge Offerings	237,911.58	235,667.00		(2,244.58)	
01-400120 Non-Pledge Offerings	17,382.29	16,900.00		(482.29)	
01-400130 Plate Offerings	3,918.58	3,600.00		(318.58)	
01-400135 Pre-Paid Pledges	500.00	0.00		(500.00)	
Total Pledge Offerings	259,712.45	256,167.00		(3,545.45)	
Other Income					
01-430300 Kennerly Trust Income	2,112.72	2,112.72		0.00	
01-430310 End. Inc. Transferred In	10,000.01	10,000.00		(0.01)	
01-430320 Other Income	750.00	0.00		(750.00)	
Total Other Income	12,862.73	12,112.72		(750.01)	
Interest Income					
01-410100 Checking Account Interest	10.62	9.00		(1.62)	
Total Interest Income	10.62	9.00		(1.62)	
Total Revenues	\$ 272,585.80	\$ 268,288.72		(\$ 4,297.08)	
Expenses					
Outreach					
01-591110 Diocesan Pledge - Regular	26,456.16	26,456.14		(0.02)	
Total Outreach	26,456.16	26,456.14		(0.02)	
Congregational Programs					
Formation					
01-590160 Adult Christian Education	262.34	250.00		(12.34)	
01-590170 Youth Christian Education	99.39	0.00		(99.39)	
Total Formation	361.73	250.00		(111.73)	
Liturgy					
01-590200 Liturgical Supplies	1,260.55	1,400.00		139.45	
01-590210 Altar Wine, Wafers, Linens	29.69	0.00		(29.69)	
Total Liturgy	1,290.24	1,400.00		109.76	
Music					
01-590140 Music (Sheet music)	22.26	100.00		77.74	

Accounts	Actual		Budget		Difference
	Jan 01, 2023 - Dec 31, 2023		Jan 01, 2023 - Dec 31, 2023		
01-590150 Other Music Expenses	48.00		100.00		52.00
Total Music	70.26		200.00		129.74
Total Congregational Programs Administration	1,722.23		1,850.00		127.77
Governance					
01-591100 Convention	330.00		0.00		(330.00)
Total Governance	330.00		0.00		(330.00)
Property Expense					
Property Insurance					
01-560500 Casual/Liability Insurance					
Total Property Insurance	20,218.50		18,600.00		(1,618.50)
Maintenance - Pest Control					
01-570150 Church Pest Control	957.00		1,230.00		273.00
01-570160 Rectory Pest Control	332.45		695.00		362.55
01-570170 Anglican Hall Pest Control	0.00		695.00		695.00
Total Maintenance - Pest Control	1,289.45		2,620.00		1,330.55
Repairs & Other Maintenance					
01-510600 Grounds Maintenance	6,041.43		6,200.00		158.57
01-510610 Janitorial	6,475.00		6,700.00		225.00
01-570100 Church Repairs/Maintenance	17,759.32		6,600.00		(11,159.32)
01-570110 Rectory Repairs/Maintenance	7,696.38		4,800.00		(2,896.38)
01-570120 Anglican Hall Repairs/Maint.	539.21		500.00		(39.21)
Total Repairs & Other Maintenance	38,511.34		24,800.00		(13,711.34)
Supplies					
01-560100 Kitchen/Restroom Supplies	1,321.54		900.00		(421.54)
Total Supplies	1,321.54		900.00		(421.54)
Utilities					
Church					
01-550100 Electricity- Church & Hall	13,661.12		14,288.49		627.37
01-550110 Water/Church&Hall	1,501.44		2,341.49		840.05
01-550120 Natural Gas Church & Hall	7,855.37		7,970.95		115.58
01-550130 Tele/Internet Church & Hall	2,138.48		3,100.17		961.69
Total Church	25,156.41		27,701.10		2,544.69
Rectory					
01-550140 Electricity - Rectory	2,604.63		3,873.71		1,269.08
01-550150 Water - Rectory	1,065.99		1,147.03		81.04
01-550160 Natural Gas Rectory	1,578.64		1,621.98		43.34

Accounts	Actual		Budget		Difference
	Jan 01, 2023 - Dec 31, 2023		Jan 01, 2023 - Dec 31, 2023		
01-550170 Phone & Cable Rectory	939.48		1,200.00		260.52
Total Rectory	6,188.74		7,842.72		1,653.98
Total Utilities	31,345.15		35,543.82		4,198.67
Total Property Expense	92,685.98		82,463.82		(10,222.16)
General Office Expense					
01-580100 Audit & Accounting	402.56		1,500.00		1,097.44
01-580130 Office Supplies	4,258.08		2,400.00		(1,858.08)
01-580160 Postage	126.00		300.00		174.00
01-580170 Advertising	150.00		0.00		(150.00)
Total General Office Expense	4,936.64		4,200.00		(736.64)
Fees & Subscriptions					
01-580110 Software Fees	3,233.20		1,900.00		(1,333.20)
01-580120 Processing Fees	967.41		1,400.00		432.59
01-591130 Vanco Merchant Fees	812.71		1,080.00		267.29
Total Fees & Subscriptions	5,013.32		4,380.00		(633.32)
Total Administration	102,965.94		91,043.82		(11,922.12)
Personnel					
Clergy					
01-500100 Salary Clergy	66,525.12		66,525.00		(0.12)
01-500110 Housing Allowance	2,000.16		2,000.00		(0.16)
01-500120 Clergy Pension	16,034.88		15,574.50		(460.38)
01-500130 Life/Medical/Dental Insurance	24,589.52		25,896.00		1,306.48
01-500140 Continuing Education	392.17		2,000.00		1,607.83
01-500150 Equity/Annuity Fund	2,400.00		2,400.00		0.00
01-500160 Professional Expenses	2,999.44		2,000.00		(999.44)
Total Clergy	114,941.29		116,395.50		1,454.21
Church Administration					
01-510100 Secretary Salary	12,211.54		14,400.00		2,188.46
Total Church Administration	12,211.54		14,400.00		2,188.46
Music					
01-510300 Salary Music	14,362.43		16,000.00		1,637.57
Total Music	14,362.43		16,000.00		1,637.57
Other Personnel Expenses					
01-510520 Work Comp Insurance	280.00		240.00		(40.00)
01-510530 Employer Payroll Tax Exp	2,032.94		1,836.00		(196.94)
Total Other Personnel Expenses	2,312.94		2,076.00		(236.94)
Total Personnel	143,828.20		148,871.50		5,043.30

Accounts	Actual		Budget		Difference
	Jan 01, 2023 - Dec 31, 2023		Jan 01, 2023 - Dec 31, 2023		
Total Expenses	\$ 274,972.53		\$ 268,221.46		(\$ 6,751.07)
Net Total	(\$ 2,386.73)		\$ 67.26		\$ 2,453.99